U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

ļ	official Use, Only
Ε	. Kurs Lingh

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 11087		2. Fiscal Year Covered From:		
		1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.		Name, file number, and address of labor organization.		
Name <sub>KURT</sub> w s	TEENHOEK	Name PLUMBERS LOCAL 3		
		Labor Organization File Number 023-480		
P.O. Box, Bldg., Room No., if any		P.O. Box, Building and Room Number, if any		
Street 17100 E. 32ND PLACE		Street 17100 E. 32ND APLACE		
City AURORA		City AURORA		
State Colorado	ZIP Code + 4 80011	State Colorado ZIP Code + 4 80011		

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name BRAUER, BUESCHER, GOLDHAMMER, KELMAN	DRINKS		
Trade Name, if any: LEGAL COUNCIL			
P.O. Box, Bldg., Room No., if any			
	7.b. Amount.		
Street 1563 GAYLORD ST			
City' DENVER	\$11		
State Colorado ZIP Code + 4 80206			

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed X Lu. St. C.

on 8/12/05

303 739-9300

Telephone Number

Name of Person Filing ,KURT STEENHOEK	File Number <b>U</b> -		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).  Name CONTRACTING ADMINISTRATTION FUND OF COLORADO  Trade Name, if any: C.A.F.  P.O. Box, Bldg., Room No., if any STE 230  Street 4800 HAPPY CANYON RD  City DENVER  State Colorado ZIP Code + 4 80237  10. If 9.b. or 9.c. 's checked give trust or employer's name.  Name MAC TERRY  Trade Name, if any: C.A.F.	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.  LABOR RELATIONS MEETINGS		
P.O. Box, Bldg., Room No., if any Street SAME City State ZIP Code + 4	11.b. Approximate dollar value of such dealing. Un Known  12.a. Nature of interest held or income received.  APRIL 27 2004 - DRINKS DINNER 77.00  JULY 14 2004 - LUNCH - GOLF 65.00  NOV. 16 2004 - DINNER 49.00		
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above)		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.		
13.b. Is the Business an Employer or Consultant?	14.b. Amount or payment.		

Name of Person Filing KURT	STEENHOEK	File Number U-	
		 <del></del>	 

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

		12 b Amount	505
		12.a. Nature of interest held or income received. 6/7/2004 - LUNCH 67.00 10/11/2004 - LUNCH 29.00	
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing. UN KNOWN	
City			· ••-
Street SAME			
P.O Box, Bldg , Room No., if a			
Trade Name, if any: VACATI	ION TRUST		
_	DUSTRY VACATION FUND	QUARTERLY TRUST MEETINGS	
10, If 9.b. or 9.c. is checked give		11.a. Nature of such dealing.	
City DENVER State Colorado	ZIP Code + 4 80216		
Street 6350 N. BROADWA	ΑY	C. Employer	
P.O. Box, Bidg., Room No., if	any	b. Trust  c. Employer	
Trade Name, if any: VACATI	ION TRUST		
Name DENVER PIPE IND	DUSTRY VACATION FUND	a. Labor Organ zation	
8. Name and address of Busin	ness (including trade name, if any).	9. Business deals with	

KURT STEENHOEK	File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

			···
8. Name and address of Busine	ess (including trade name, if any).	9. Business deals with:	
	EALTH AND WELFARE FUND  THE STE 1005  ER  ZIP Code + 4 80014	a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.  TRUSTEES MEETINGS LUNCH	
Trade Name, it any:  P.O. Box, Bldg , Room No., if and Street SAME  City	ny		
State	ZIP Code + 4	12.a. Nature of interest held or income received.  JAN 2004 - BREAKFAST AND LUNCH MAR 2004 SAME MAY 2004 SAME JULY 2004 SAME SEPT 2004 SAME NOV 2004 SAME	35.00 36.00 32.00 40.00 35.00 38.00
1		12.b. Amount.	\$216